



EMPLOYMENT TRIBUNALS

Claimant: Warren Brighton

Respondent: SMS Food Group Ltd

JUDGMENT

1. The claim was presented in the South East Employment Tribunal on 22 June 2026. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£1,384.62**.
3. The claimant was dismissed in breach of contract and the respondent must pay damages to the claimant of **£1,153.85**.
4. The respondent must pay to the claimant unpaid expenses of **£1,550.00**.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£1,080.00**.

Approved by Employment Judge Anstis
20 August 2026

JUDGMENT SENT TO THE PARTIES ON

25 September 2026

FOR THE TRIBUNAL OFFICE