



Trade Remedies  
Authority

Trade Remedies Authority  
Premier House  
60 Caversham Road  
Reading  
RG1 7EB

Ref: Fol 03 -2026/27  
Date: 18 August 2026

### **Freedom of Information: Latest pay award**

Thank you for your email of 24 July 2026 to the Trade Remedies Authority (TRA) in which you requested the following information:

- 1) The percentage pay increase that was implemented for employees under the latest pay award.
- 2) If different percentage increases were applied to different grades, pay bands, or employee groups, please provide the percentage increase applicable to each.
- 3) The date on which the pay award was formally implemented.
- 4) If the pay award was backdated, please provide:
  - The effective date from which the pay increase was backdated.
  - The date on which the backdated payment was made to employees.

Under the Freedom of Information Act 2000 ('the Act'), you have the right to:

- know whether we hold the information you require
- be provided with that information (subject to any exemptions under the Act which may apply).

### **Our response**

In response to each of your questions, the TRA can confirm that:

- 1) The percentage pay increase that was implemented for employees under the latest pay award was 3.25%.

- 2) In addition to the 3.25% which applied to grades AO-G6, some individuals received up to 7% where evidence of increased capability was demonstrated.
- 3) The pay award was formally implemented on 29<sup>th</sup> January 2026 for AO-G6 grades, and 27 November 2025 for our Executive Committee grades.
- 4) For AO-G6, the effective date from which the pay increase was backdated was 1<sup>st</sup> August 2025, and the date on which the backdated payment was made to employees was 29<sup>th</sup> January 2026.

For our Executive Committee grades, the effective date was 1 April 2025, and the backdated payment was made on 27 November 2025.

### **Appeals procedure**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original request and should be addressed to Knowledge and Information Management:

Knowledge and Information Management  
Trade Remedies Authority  
Premier House  
60 Caversham Road  
Reading  
RG1 7EB

Email: [InformationRights@traderemedies.gov.uk](mailto:InformationRights@traderemedies.gov.uk)

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Yours sincerely,

Information Rights

Trade Remedies Authority

E: [InformationRights@trade.remedies.gov.uk](mailto:InformationRights@trade.remedies.gov.uk)