



EMPLOYMENT TRIBUNALS

Claimant: Mr R Spude

Respondent: RSP Lincoln Limited

Heard at: Lincoln

On: 11 September 2026

Before: Employment Judge B Chapman

REPRESENTATION:

Claimant: Did not attend

Respondent: Mr M Rahman (Litigation Consultant)

JUDGMENT

The judgment of the Tribunal is as follows:

Proceed in Absence

1. The Tribunal determined that it would proceed in the absence of the Claimant pursuant to Rule 47.

Amendment

2. The Respondent's name is amended from RSP Limited Lincoln to **RSP Lincoln Limited**.

Wages

3. The complaint of unauthorised deductions from wages is not well-founded and is therefore dismissed. The Tribunal did not have the jurisdiction to consider the complaint about the appropriate level of tax to be applied to the Claimant.

Approved by:

Employment Judge B Chapman

Dated: 11 September 2026

Sent to the parties on

...27 September 2026.....

For the Employment Tribunal

...Elliot Barker.....

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.