



EMPLOYMENT TRIBUNALS

Claimant: Miss Lim

Respondent: Rase vs Limited

Heard at: Nottingham via video (CVP)

On: 08/09/2026

Before: Employment Judge M Siddique

Representation

Claimant: In person

Respondent: Miss Dando (Head of HR at the Respondent)

JUDGMENT

1. The complaint of unauthorised deductions from pay contrary to Part II Employment Rights Act 1996 is well-founded. The respondent made an unauthorised deduction from the claimant's pay on 30/06/2025. The respondent is ordered to pay to the claimant the sum of £1,455 deducted from pay.
2. The complaint in respect of holiday pay is well-founded. The respondent is ordered to pay to the claimant the gross sum of £1,336.
3. The complaint of breach of contract in relation to unpaid fuel expenses is not well-founded and is dismissed

Approved by:

Employment Judge Siddique

Dated: 08 September 2026

Sent to the parties on

...27 September 2026.....

For the Employment Tribunal

...Elliot Barker.....

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/