



EMPLOYMENT TRIBUNALS

Claimant: Mr Bradley Keene

Respondent: Taylor Price Ltd

Heard at: Southampton (by CVP)

On: 28 August 2025

Before: Employment Judge Scott

Representation

Claimant: Mr Keene (in person)

Respondent: Mrs Taylor (in person)

JUDGMENT

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period 6 May 2025 to 16 May 2025.
2. The respondent shall pay the claimant a total of £933.45, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance. The basis for calculation of this figure is as follows:
 - a. A figure of £865.38 for 7.5 days salary calculated as
$$\frac{£30,000}{52} \times \frac{7.5}{5} = £865.38$$
 - b. An agreed figure of £68.07 in respect to accrued holiday pay between 6 May 2025 and 16 May 2025.
3. The Claimant's claim for financial loss and/ or interest in respect to these sums is dismissed.

Approved by:
Employment Judge Scott
Date: 28 August 2026

JUDGMENT SENT TO THE PARTIES ON
25 September 2026

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/