



EMPLOYMENT TRIBUNALS

Claimant: Mr M Greenslade

Respondent: Ian Williams Limited

Heard at: Bristol (by CVP)

On: 26 August 2026

Before: Employment Judge Halliday

REPRESENTATION:

Claimant: In person

Respondent: Mr Sonaike (Counsel)

JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of unfair dismissal is not well-founded. The claimant was not unfairly dismissed and the claim is dismissed.

Approved by:
Employment Judge Halliday
26 August 2026

Judgment sent to the parties on
24 September 2026

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.