



EMPLOYMENT TRIBUNALS

Claimant: Wai Chun Lau

Respondent: PCB Connect Ltd

Heard at: Bristol ET

On: 3rd – 4th September 2026

Before: Employment Judge Sanger

Representation

Claimant: in person

Respondent: Mr Robson, solicitor

JUDGMENT

The judgment of the Tribunal is as follows:

Unfair Dismissal

1. The complaint of unfair dismissal is well-founded. The claimant was unfairly dismissed.
2. The respondent shall pay the claimant a compensatory award of **£2,607.65.**
3. The Employment Protection (Recoupment of Benefits) Regulations 1996 apply.

Employment Judge Sanger
Date 4th September 2026

SENT TO THE PARTIES ON
24 September 2026