



EMPLOYMENT TRIBUNALS

Claimant: Mr Simon Faulconbridge

Respondent: Imperial Stampings Ltd

Heard at: Leicester (in private; By Video)

On: 9.9.2026

Before: Employment Judge L Brown

REPRESENTATION:

Claimant: In Person assisted by Mr David Faulconbridge

Respondent: Mr Hulks, (Advocate)

JUDGMENT

The complaint of unauthorised deductions from wages is not well-founded, it fails and is dismissed.

Approved by:

Employment Judge L Brown

9 September 2026

Judgment sent to the parties on:

24 September 2026

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For the Tribunal:

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Notes

Summary Reasons for the judgment having been given orally at the hearing, summary written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If summary written reasons are provided they will not be placed online.

Full written reasons will not be provided unless a request is made by either party within 14 days of receiving summary written reasons.

All judgments (apart from judgments under Rule 51) and any full written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/