



EMPLOYMENT TRIBUNALS

Claimant: Mr A Rasheed

Respondent: AHCI Limited

HELD AT: Manchester (in public; via CVP) **ON:** 3rd September 2026

BEFORE: Employment Judge Anderson

REPRESENTATION:

Claimant: In Person

Respondent: No Attendance

JUDGMENT

1. The claim of unlawful deduction from wages is well founded. The Respondent is ordered to pay to the Claimant the sum of **£8756.50**. This is calculated on a gross basis.
2. The Respondent is further ordered to pay to the Claimant the sum of **£329.13** in respect of a further unlawful deduction from wages regarding unpaid expenses. This is calculated on a net basis.
3. The claim for breach of contract (notice pay) is well founded. The Respondent is ordered to pay to the Claimant the sum of **£5400.00**. This is calculated on a gross basis.
4. The claim for unpaid holiday pay is not well founded and is dismissed.

Employment Judge Anderson

3rd September 2026

JUDGMENT SENT TO THE PARTIES ON

24 September 2026

FOR THE TRIBUNAL OFFICE

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **6036442/2025**

Name of case: **Mr A Rasheed** v **AHCI Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 24 September 2026

the calculation day in this case is: 25 September 2026

the stipulated rate of interest is: 8% per annum.

For the Employment Tribunal Office