



EMPLOYMENT TRIBUNALS

Claimant: D Rhodes

Respondent: Isotank Depot Services Limited

HEARD AT: Manchester

On: 1 + 2 September 2026

BEFORE: Employment Judge Batten (sitting alone)

REPRESENTATION:

For the Claimant: in person

For the Respondent: A Rumble, Counsel

JUDGMENT

The judgment of the Tribunal is that:

The complaints of unfair dismissal, breach of contract in respect of notice pay and unpaid holiday pay are not well founded and are dismissed.

The complaint about redundancy pay is dismissed upon withdrawal by the claimant at the start of the hearing.

Approved by:
Employment Judge Batten
2 September 2026

JUDGMENT SENT TO THE PARTIES ON:

24 September 2026

AND ENTERED ON THE REGISTER

FOR THE TRIBUNAL OFFICE

Notes:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>