



EMPLOYMENT TRIBUNALS

Claimant: Mr M Raczynski

Respondent: Urban Sleep Limited

Heard at: Manchester (by CVP)

On: 21 August 2026

Before: Employment Judge Phil Allen

REPRESENTATION:

Claimant: In person

Respondent: Mr D Flood, counsel

INTERIM RELIEF JUDGMENT

The judgment of the Tribunal is that:

1. It does not appear that it is likely that in determining the complaint the Tribunal will find that the principal reason for the dismissal will be because the claimant made a protected disclosure. The application for interim relief is refused.

Employment Judge Phil Allen

21 August 2026

SENT TO THE PARTIES ON

24 September 2026

FOR THE TRIBUNAL OFFICE

Notes

Summary reasons for this Judgment having been given orally at the hearing, summary written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here: www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/