



EMPLOYMENT TRIBUNALS

Claimant: Mark Walters

Respondent: Manor Burger Ltd

JUDGMENT

1. The claim was presented in the Wales Employment Tribunal on 15 October 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.
3. The respondent shall pay the claimant **£1,415.54**. The claimant is responsible for paying any tax or National Insurance.

Approved by:

Employment Judge Brace

Date: 16 April 2026

**JUDGMENT SENT TO THE PARTIES ON
22 September 2026**

**For The Tribunal Officer
Mary Bateman**