



THE EMPLOYMENT TRIBUNAL

Claimant: Mr F Nwaka

Respondent: Media Stream AI Limited

Heard at: London South Employment Tribunal

On: 21 September 2026

Before: Employment Judge A. Beale KC

Representation

Claimant: In person

Respondent: Mr D. Evans (layperson)

JUDGMENT

The judgment of the Tribunal is that:

1. The Claimant's complaints of unauthorised deductions from wages and unpaid accrued holiday pay are well-founded.
2. In respect of the claim for unauthorised deductions from wages, the Respondent shall pay to the Claimant the agreed net sum of £22,678.74.
3. In respect of the claim for unpaid accrued holiday pay, I find that the Claimant was employed between 17 February and 17 November 2025 and had 8 days of accrued and untaken holiday at the date of termination. The Claimant's holiday accrued at a daily net rate of £173.78. The Respondent shall pay to the Claimant the net sum of £1,390.24.

- 4. The total amount payable to the Claimant under this judgment is therefore £24,068.98.**

Employment Judge A. Beale KC

Date:

21 September 2026

Judgment sent to the parties and entered in the Register on:

23 September 2026

For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/