



EMPLOYMENT TRIBUNALS

Claimant: Tarik Elkhayari

Respondent: Department of Work and Pensions

Heard at London South, by video in private

On: 9 July 2026

Before: Employment Judge Corrigan

Appearances

For the claimant: In person

For the respondent: Mr S Maini-Thompson, Counsel

JUDGMENT

1. The claimant had a disability (lower back pain with sciatica) from September 2024.
2. The claimant had a disability (generalised anxiety disorder) throughout his employment with the respondent.
3. The claims of discrimination arising from disability and harassment on grounds of disability were withdrawn and are dismissed.
4. The claim of failure to make reasonable adjustments in respect of the payroll errors was withdrawn and is dismissed.

Approved by
Employment Judge Corrigan

22 September 2026

Sent to the parties on:
24 September 2026

For the Tribunal Office:

P Wing

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/