

Natural England Organisation Chart

October 2026



Chief Executive Officer Neil Hornby

Chief Officer
Strategy
Oliver Harmar

Director, Resilient Landscapes
and Seas
Amanda Craig

Director, Greener Farming and
Fisheries
Jo Traill-Thomson

Director, Strategy and
Legislative Reform
John Holmes

Director, Land, Water and Seas
Ruth Andreyeva

Director, People and Nature
David Drake

Director, Sustainable Development
and Planning for Nature
Mike Burke

Director, Nature Restoration
Fund (NRF)
Brad Tooze

Chief Officer
Operations
Alan Law

Director, National Delivery,
Licensing and Customers
Matt Heard

Director, National Delivery,
Environmental Land Management
Adam Tunningley

Director, National Delivery,
Planning & Strategic Solutions
Steph Bird-Halton

Director, National Delivery,
Sites, People and Nature
Claudia Chambers & Heather
Rennie (Job share)

Regional Director, Operations
South West and Midlands
Dave Slater

Regional Director, Operations
East and South East
Edel McGurk

Regional Director, Operations
North
Ruth Waters

Chief Scientist
Sallie Bailey

Director, Science for Impact
Pete Brotherton

Director, Digital and Data
Matt Vile

Director, Evidence and Insights
Joe Hillier

Defra group Corporate Services
Business Partners

Director, Human Resources
Jen Garrett

Director, Finance
Rachel Fraser

Director, Digital, Data, Technology
and Security Services
David Painter

Director, Communications
Hannah Lane

Chief Operating Officer, Property
Helen Johnston

Director, Commercial
Nick Jones

Chief Officer
Business
Management
Kirsty Carter-Brown

Director, People
James Diamond

Director, Portfolio
David Lowe

Director, Investment and
Change
Mike Cuthbert

Chief Officer Legal, Governance and
External Affairs
Navroza Ladha and
Sarah Zielicka Edwards (Job Share)

Director, External Affairs, Board and
Executive Services
Adelle Rowe

Director, Legal and Governance
Rachel Francis and Anita Chib
(Job share)