



EMPLOYMENT TRIBUNALS

Claimant: Mr Simon Gibbs

Respondent: Hills Municipal Collections Ltd

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on **1 September 2026** to inform him that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that the claim had not been actively pursued
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim. This is because the claimant has remains in breach of repeated tribunal orders and has failed to pursue the claim.
4. The claim is therefore struck out.
5. The hearing on **29 September 2026** will not take place.

Approved by:
Employment Judge N J Roper
18 September 2026

JUDGMENT SENT TO THE PARTIES ON
22 September 2026

