



EMPLOYMENT TRIBUNALS

Claimant: Mr R Henson

Respondent: London Borough of Harrow

JUDGMENT

The respondent's application for costs is struck out.

REASONS

1. The Tribunal wrote to the respondent on **30 June 2026** warning them that the Tribunal was considering striking out the application. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that the application was not being actively pursued.
2. The letter gave the respondent an opportunity to explain why the application should not be struck out. The respondent has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim. This is because the application relates to a very old case and, in addition to the letter referred to above, the respondent also did not reply to a letter sent by the Tribunal on 24 March 2026 asking the respondent to confirm whether the application was still pursued.
4. The application is therefore struck out.

Approved by:

Employment Judge Dick

4 September 2026

JUDGMENT SENT TO THE PARTIES ON
22 September 2026

FOR THE TRIBUNAL OFFICE