



EMPLOYMENT TRIBUNALS

Claimant: David Murphy

Respondent: Belle Vue Manchester Ltd

Heard at: Manchester (by CVP)

On: 29 July 2026

Before: Employment Judge Leach (sitting alone)

Representation:

Claimant: Did not attend

Respondent: Mr. Turner, Transport Manager; Ms. Hitchen HR Adviser

JUDGMENT

Wages

1. The deductions from wages that are the subject matter of this complaint were deductions made pursuant to a deductions from earnings order issued by the Child Maintenance Service (a public authority). Such deductions fall within the exceptions to the statutory right of workers not to suffer unauthorised deductions from wages. The relevant exception is at section 14(3) Employment Rights Act 1996 (ERA).

Written Itemised Pay Statements

2. The respondent failed to give the claimant written itemised pay statements as required by section 8 ERA in November and December 2025.

3. I make no order under section 11(4) ERA, requiring the respondent to make a payment to the claimant. The claimant was well aware of the deduction and the reasons for it. Further (1) the respondent wrote to the claimant shortly after the issue of the November 2025 payslip explaining the deduction; (2) that element of wages, the subject matter of the deduction, was paid by the respondent to the claimant's dependants, albeit via the Child Maintenance Service.

Approved by:

Employment Judge Leach

20 July 2026

JUDGMENT SENT TO THE PARTIES

22 September 2026

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/