



EMPLOYMENT TRIBUNALS

Claimant: Mr Sebastian Hussey
Respondent: Lancashire Women
Heard at: Manchester Employment Tribunal
On: 6 & 7 July 2026 (2 days)
Before: Employment Judge G Tobin
Representation
Claimant: In person
Respondent: Miss L Halsall (counsel)

JUDGMENT

The Judgment of the Employment Tribunal is that: -

1. The claimant was not discriminated against by the respondent on the grounds of his sex in breach of section 13 Equality Act 2010. The respondent's occupational requirement defence, pursuant to schedule 9 Equality Act 2010, has merit and succeeds.
2. The claimant was not indirectly discriminated against by the respondent in breach of section 19 Equality Act 2010.
3. Accordingly, both complaints are now dismissed.

Approved by Employment Judge Tobin
Dated: 7 July 2026

JUDGMENT SENT TO THE PARTIES ON

22 September 2026

FOR THE TRIBUNAL OFFICE