



EMPLOYMENT TRIBUNALS

Claimant: MR P STEDMAN

Respondent: MOUNTAIN HEALTHCARE LIMITED

Heard at: BURY ST EDMUNDS **On:** 26 MAY & 6 AUGUST 2026

Before: EMPLOYMENT JUDGE LAIDLER

Representation:

Claimant: In person

Respondent: Mr P Diamond, Counsel

JUDGMENT

The claimant resigned and was not dismissed within the meaning of section 95(1) (c) Employment Rights Act 1996. His claim of unfair dismissal therefore fails and is dismissed.

Approved by:

Employment Judge Laidler

10 August 2026

JUDGMENT SENT TO THE PARTIES ON
21 September 2026

FOR THE TRIBUNAL OFFICE

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are

exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/