



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs A Keane

**Respondent:** Dodderhill Parish Council

## FINAL HEARING

**Heard at:** Birmingham

**On:** 7 to 11 September 2026

**Before:** Employment Judge Camp

### Representation

For the Claimant: in person

For the Respondent: Miss A Doble, counsel

## JUDGMENT

1. The Claimant's entire claim, which consists of complaints of disability discrimination in the form of breach of the duty to make reasonable adjustments and complaints of disability-related harassment, fails and is dismissed.
2. Summary reasons were given orally at the hearing. Written reasons have been requested and are being provided separately.

**Employment Judge Camp**

**Approved on 11 September 2026**