



EMPLOYMENT TRIBUNALS

Claimant: A Miller

Respondent: Oriver & Co. UK Ltd

Heard at: Watford (by CVP video link)

On: 21 August 2026

Before: Employment Judge Skehan (sitting alone)

Appearances

For the Claimant: Mr Miller in person.

For the Respondent: no attendance.

JUDGMENT

- 1) The claimant's claim for unauthorised deduction from wages/breach of contract is well-founded.
- 2) The respondent must pay to the claimant the total amount of **£9054.65** within 14 days of the date of this Judgment. This total amount is calculated by reference to:
 - a. arrears of pay for December 2024 of £3002;
 - b. arrears of pay for January 2025 for £1615.38;
 - c. accrued but untaken holiday pay amounting to £3198.27;
 - d. the claimant's share of gratuities for December 2024 and January 2025 In the sum of £500 per month; and
 - e. unpaid pension contributions in the sum of £139 for December 2024 and £100 for January 2025.

Approved by
Employment Judge Skehan

Date: 21 August 2026

JUDGMENT SENT TO THE PARTIES ON
20 September 2026

.....
AND ENTERED IN THE REGISTER

.....
FOR THE TRIBUNAL OFFICE

Note

The award has been calculated using gross figures and the claimant is responsible for any tax payable on the award.

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.