



EMPLOYMENT TRIBUNALS

Claimant: Mr A Mouti

Respondent: London Ambulance Service NHS trust

Heard at: London South in person **On:** 8/9/10/11/12/15/16 June 2026

Before: Employment Judge McLaren

Representation

Claimant: In Person

Respondent: Ms R Snocken, Counsel

JUDGMENT

1. The complaint of direct race discrimination is not well founded and is dismissed.
2. The complaint of direct disability discrimination is not well founded and is dismissed.
3. The complaint of indirect race discrimination is not well founded and is dismissed.
4. The complaint of indirect disability discrimination is not well founded and is dismissed.
5. The complaint of failure to make reasonable adjustments to disability is not well founded and is dismissed.
6. The complaint of harassment related to race is not well founded and is dismissed. The complaint of harassment related to disability is not well founded and is dismissed.
7. The complaint of victimisation is not well founded and is dismissed.
8. The complaint of being subjected to detriments for making protected disclosures is not well founded and is dismissed.
9. The complaint of unauthorised deductions from wages is not well founded. The respondent did not make an unauthorised deduction from the claimant's wages.

Employment Judge McLaren

Dated: 07 July 2026

Sent to the parties on:

07 October 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practicedirections/>

