



EMPLOYMENT TRIBUNALS

Claimants: Michelle Connolly

Respondent: Kent County Council

JUDGMENT

The claim is struck out on the basis that it has not been actively pursued.

REASONS

1. The respondent, by email dated 1 April 2026, has applied for an order striking out the claim. The final hearing of this matter is on 5 October 2026.
2. The application follows the preliminary hearing on 3 March, 2026, which Ms Connolly failed to attend. A direction was given that she inform the tribunal by 31 March 2026 if she wished to pursue the claim, to which she has not responded, and the tribunal has received no communications from her since that hearing.
3. The respondent advises that she sent an email to them on 25 March 2026 to confirm that she wished to stop the proceedings and no longer pursue the claim. The tribunal has not seen a copy of that email and so has not been directly informed of any such withdrawal, nevertheless this is a further strong indication that Ms Connolly does not intend to attend the final hearing or pursue her claim.
4. Rule 38 of the Employment Tribunal Rules of Procedure provides that the Tribunal may, on its own initiative or on the application of a party, strike out all or part of a claim on grounds that it has not been actively pursued.
5. In the circumstances that appears to be the only appropriate course of action.

Employment Judge Fowell
Date: 11 September 2026

Sent to the parties on:
Date: 19 September 2026