



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Smith

**Respondent:** Dolphin Sails Limited

**Heard at:** East London Hearing Centre (by CVP)

**On:** 22 July 2026

**Before:** Employment Judge Park

**Appearances**

**Claimant:** In person

**Respondent:** Ms Mayhew-Hills (paralegal)

## JUDGMENT

1. The claimant's claim for unlawful deduction of wages succeeds.
2. The respondent is ordered to pay the claimant the sum of **£736.00** by way of unpaid Statutory Guarantee Payments the claimant was entitled to be paid between November 2023 and November 2024.

**Approved by:**  
**Employment Judge Park**  
**Dated: 22 July 2026**