



EMPLOYMENT TRIBUNALS

Claimant: Aparajita Das

Respondent: Woking and Sam Beare Hospice and Wellbeing Care

Heard at: Watford Employment Tribunal (by CVP) **On:** 25 August 2026

Before: Employment Judge B Chapman

REPRESENTATION:

Claimant: A Robinson (Counsel)

Respondent: C Clarke (Counsel)

JUDGMENT FOLLOWING A PUBLIC PRELIMINARY HEARING

1. The Respondent's applications to strike out, or for a deposit order in respect of, the Claimant's claim for direct disability discrimination are refused.
2. The Claimant's application to amend her claim to include Dr Strawson as an actual comparator for her direct disability discrimination claim is permitted.

Approved by:

Employment Judge Ben Chapman

25 August 2026

Judgment sent to the parties on:
18 September 2026

For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/