

Case numbers:

2224624/2024

3311840/2024

3311843/2024

3311844/2024

3311845/2024

3311846/2024



EMPLOYMENT TRIBUNALS

Claimant: SL Hamilton & Ors
Respondent: (1) Verity Healthcare Ltd
(2) ACS Care Services Ltd

Heard at: Watford (in public, by CVP)

On: 11 August 2026

Before: Employment Judge Harrison

Appearances

For the claimant: Mrs S Hair (Claimant 2)

For the 1st respondent: Ms Hussain, Litigation consultant

For the 2nd respondent: Mr Blitz, Counsel

JUDGMENT

The Judgment of the Tribunal is as follows:

1. Upon hearing an application by the 2nd respondent under rule 35 of the Employment Tribunal Procedure Rules 2024, the 2nd respondent is removed as a party to these proceedings.

Approved by Employment Judge Harrison

13 August 2026

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2224624/2024

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3311844/2024

3311845/2024

3311846/2024

JUDGMENT SENT TO THE PARTIES ON

17 September 2026

FOR THE TRIBUNAL OFFICE

Full reasons for the judgment having been given orally at the hearing, summary or full written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If full written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any full written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>