



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Abdul Suleman Mohamed  
**Respondent** London Underground Limited  
**On:** 3, 4, 5, 6, 7 and 10 August 2026  
**Heard At :** Watford Tribunal in person  
**Before:** Employment Judge Shrimplin  
Ms L Jaffe  
Mr A Scott

## Representation

Claimant: in person  
Respondent: Ms Crew (counsel)

# JUDGMENT

For the summary reasons given orally at the hearing on 11 August 2026 :-

1. the claimant's claims for direct discrimination under s13 Equality Act 2010 on the grounds of race and on the grounds of religion are not well founded and are dismissed.
2. the claimant's claim for victimisation under s27 Equality Act 2010 is not well founded and is dismissed.

Approved by  
Employment Judge Shrimplin

Date: 14 August 2026

JUDGMENT SENT TO THE PARTIES ON

.....17 September 2026  
AND ENTERED IN THE REGISTER

.....  
FOR I OFFICE

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If there are written full reasons for the judgment, they are also published. Written summary reasons are not published.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request is made at the hearing or a written request is presented within 14 days of the sending of this written record of the decision.

If a request for written reasons is made (within the time limit), the Tribunal might choose to supply written summary reasons or else the Tribunal might choose to provide the written full reasons.

If written summary reasons are provided, then written full reasons will not be provided unless requested by any party by a written request received by the Tribunal within 14 days of the sending of the written summary reasons.