



EMPLOYMENT TRIBUNALS

Claimant: GH

Respondent: IJ

Heard at: Bury St Edmunds (CVP) **On:** 7 August 2026

Before: Employment Judge Laidler

Representation

Claimant: In person

Respondent: Mr G Graham, Counsel

JUDGMENT

1. The claimant's application for a deposit order against the respondent fails and is dismissed.
2. The claimant withdrew his strike out application.
3. The claimant withdrew his claims against the named individual respondents at the preliminary hearing on 11 March 2025. Those claims are now dismissed on withdrawal the first respondent accepting it is liable for any discriminatory acts found to have been committed by those individuals and will not seek to rely on the statutory defence at section 109(4) Equality Act 2010.

Approved by:

Employment Judge Laidler

10 August 2026

JUDGMENT SENT TO THE PARTIES ON
17 September 2026

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FOR THE TRIBUNAL OFFICE

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/