



EMPLOYMENT TRIBUNALS

Claimants: A Foday

Respondents: Great Bear Distribution Limited

HELD AT: Manchester Employment
Tribunal

ON: 17, 18 August 2026

BEFORE: Employment Judge Ficklin

REPRESENTATION:

Claimant: In person

Respondents: Mr Wood

JUDGMENT

1. The claimant's claims for race discrimination and unfair dismissal are not well-founded and are dismissed.

Employment Judge Ficklin

18 August 2026

SENT TO THE PARTIES ON
17 September 2026

FOR THE TRIBUNAL OFFICE

Notes:

- (1) This judgment follows a remote hearing. Neither party objected to the format of the hearing.
- (2) Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date on which this judgment is sent to the parties. If written reasons are provided, they will be entered onto the tribunal's online register, which is visible to internet searches.