



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms C Smith

**Respondent:** Red House School Limited

**Heard at:** Newcastle upon Tyne (by CVP)

**On:** 11 September 2026

**Before:** Employment Judge Heather

## REPRESENTATION:

**Claimant:** in person

**Respondent:** Mr Magier (Counsel)

# JUDGMENT

The judgment of the Tribunal is as follows:

## Unfair Dismissal

1. The complaint of constructive unfair dismissal is not well-founded and is dismissed.

**Approved by:**  
**Employment Judge Heather**

**11 September 2026**

## Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Claim number: 6023014.2025

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