



EMPLOYMENT TRIBUNALS

Claimant: Mr Edwin Kelly

Respondent: Pantheon (UK) Limited

HELD AT: Manchester (by CVP)

ON: 13 August 2026

BEFORE: Judge Cowx (sitting alone)

REPRESENTATION:

Claimant: Represented himself

Respondent: Mr Mark Dynes, Respondent's Managing Director

JUDGMENT

1. The claimant's claim is struck out under Employment Tribunal Rule 38(1)(c) and (d) because he has not complied with orders made by the Tribunal and because his claim was not actively pursued.
2. The claimant failed to attend the hearing on time because he had forgotten about the hearing despite receiving a written notice informing him of the time and date of the hearing. The claimant did not attend the hearing by video as instructed because he failed to ensure he had access to a suitable device, instead attending by audio only.
3. On 18 June 2025 and 3 March 2026 the Tribunal ordered the claimant to provide information about his claims. He failed to comply with those orders.

Judge Cowx

13 August 2026

JUDGMENT SENT TO THE PARTIES ON

17 September 2026

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.