



EMPLOYMENT TRIBUNALS

Claimant: Mr. E Lopez

Respondent: Tesco Stores Limited

HELD AT: London South (by video)

ON: 14, 15 and 16
September 2026

BEFORE: Employment Judge Buckley

REPRESENTATION:

Claimant: In person

Respondent: Mr McHugh (Counsel)

JUDGMENT

1. The claim for unfair dismissal is dismissed.
2. The claim for wrongful dismissal succeeds.
3. The respondent will pay the claimant the sum of **£1841** (gross) as compensation for wrongful dismissal.

Approved by:
Employment Judge Buckley
16 September 2026

JUDGMENT SENT TO THE
PARTIES ON:
17 September 2026

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FOR THE TRIBUNAL
OFFICE

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here: www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/