



EMPLOYMENT TRIBUNALS

Claimant: Abdul Ashraf

Respondent: T.S.S (Total Security Services) Limited

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on 22nd August 2026 warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
 - The claim was scandalous or vexatious;
 - the claim had no reasonable prospect of success; and
 - the claimant had not complied with the Order of the Tribunal dated 8th November 2025.
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim.
4. The claim is therefore, struck out.
5. The hearing on 18th September 2026 will not take place.

Approved by:

Employment Judge Sudra

10 September 2026