



EMPLOYMENT TRIBUNALS

Claimant: Ann Moye
Respondent: Shaw Trust Ltd
Heard at: Bristol by Cloud Video Platform
On: 25, 26, 27 August 2026
Before: Employment Judge D. C. Gardner
Mr M. Cronin
Mr P. Lowe

Representation

Claimant: Ms M. Moye (Claimant's Daughter & Lay Representative)
Respondent: Ms Miller (counsel)

JUDGMENT

1. The Claimant's complaint that she was unfairly dismissed by the Respondent is well-founded.
2. The Claimant's complaint that she was subject to disability discrimination, pursuant to s.15 of the Equality Act 2010, by the Respondent is well-founded.
3. The Claimant's complaint that she was subject to discrimination by way of a failure to make reasonable adjustments, pursuant to ss.20 and 21 of the Equality Act 2010, by the Respondent is well-founded.

Approved by
Employment Judge D. C. Gardner

Date: 28 August 2026

JUDGMENT SENT TO THE PARTIES ON
17th September 2026

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Simon Fraser

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.