



EMPLOYMENT TRIBUNALS

Claimant: L Saunders

Respondent: TB Kitchen and Bar Ltd

RECORD OF A PRELIMINARY HEARING

Heard at: London South Employment Tribunal by video
On: 15 September 2026

Before: Employment Judge Burge

Appearances

For the Claimant: In person

For the Respondent: Mr H Giani, Counsel

JUDGMENT

It is the Judgment of the Tribunal that:

1. The Claimant's claim was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

Approved by:

Employment Judge Burge

15 September 2026

Judgment sent to the parties on:

16 September 2026

For the Tribunal Office:

P Wing

Notes

Summary reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If full written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/