



EMPLOYMENT TRIBUNALS

Claimant: Mr S Gupta

Respondent: Niasa Ltd (in voluntary liquidation)

JUDGMENT

Employment Tribunals Rules of Procedure 2024 – Rule 22

1. The respondent has not made an unauthorised deduction from the claimant's wages for the period after 19 February 2025, since 19 February 2025 was the termination date.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of (4 x £261.25, which is) **£1045**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£1,828.75**. (The multiplier is 7, based on age and duration of continuous employment. The weekly wage is £261.25).
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£1045**. (20 working days / 4 weeks).

Approved by : Employment Judge Quill

Date: 24 August 2026

JUDGMENT SENT TO THE PARTIES ON

15 September 2026

FOR THE TRIBUNAL OFFICE