

Case Nos: 6009992/2025
6025587/2025
3302650/2025
6014186/2025
6003225/2026



EMPLOYMENT TRIBUNALS

Claimant: Mr. V Ramaswamy

Respondent: Deloitte LLP

Heard at: Watford Employment Tribunal -heard remotely by CVP
On: 22 July 2026

Before: Employment Judge Daley

Representation

Claimant: In person-

Respondent: Ms. Robinson-Counsel

JUDGMENT

1. Having heard from the claimant in person, and respondent's representative Ms. Robinson
2. The claims listed in claim nos: No 6009992/2025, 6025587/2025, 3302650/2025, 6014186/2025 and 6003225/2026 of unfair dismissal, age/race/disability/religion or belief discrimination, whistleblowing, notice pay, holiday pay, arrears of pay and "unlawful act notice" are struck out.
3. Pursuant to The Employment Tribunal Rules of Procedure 2024, rule 38(1)(a) because the claims have no reasonable prospect of success.
4. Rule 38(1)(b) because the manner in which the proceedings have been conducted has been unreasonable or vexatious.
5. And Rule 38(1)(e) because it is no longer possible to have a fair hearing in respect of any of the claims.
6. The case management hearing listed for **24 May 2027** is vacated.

Approved by:

Employment Judge Daley

Date 27.8.26

JUDGMENT SENT TO THE PARTIES ON 15 September 2026

**Case Nos: 6009992/2025
6025587/2025
3302650/2025
6014186/2025
6003225/2026**

FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.