



EMPLOYMENT TRIBUNALS

Claimant: Mr H Mehta

Respondent: Bank Of Baroda UK Ltd
Bank Of Baroda

Heard at: Watford Employment Tribunal (In Public; In Person)

On: 10 July 2026

Before: Employment Judge Quill (Sitting Alone)

Appearances

For the Claimant: Litigant in person

For the respondent: Ms G Holden, counsel

JUDGMENT

1. Each of the relevant early conciliation certificate and box 2.1 of claim form referred to "BANK OF BARODA UK LTD & BANK OF BARODA". The claim has been validly presented against two separate entities.
2. All claims against each respondent are dismissed, because they were presented out of time and time is not extended.

Approved by:

Employment Judge Quill

Date: 23 August 2026

JUDGMENT SENT TO THE PARTIES ON
15 September 2026

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FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

If there are written full reasons for the judgment, they are also published. Written summary reasons are not published.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

The reasons given orally were the summary reasons. If a request for written reasons is made (within the time limit), the Tribunal might choose to supply written summary reasons or else the Tribunal might choose to provide the written full reasons.

If written summary reasons are provided, then written full reasons will not be provided unless requested by any party by a written request received by the Tribunal within 14 days of the sending of the written summary reasons.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording. You will be required to pay the charges authorised by any scheme in force unless provision of a transcript at public expense has been approved.

If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge.

There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>