



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Craven

**Respondent:** Leeds City Council

**Heard at:** Leeds (by video)

**On:** 25 February 2026

**Before:** Employment Judge Bright

**Representation**

Claimant: In person

Respondent: Mr McMahon (locum legal advisor)

## JUDGMENT AT PRELIMINARY HEARING

The claim was not presented within the applicable time limit. It was reasonably practicable to do so. The claim is therefore dismissed.

**Employment Judge Bright**

**25 February 2026**