



EMPLOYMENT TRIBUNALS

Claimant: Ms N Rathnayake

Respondent: DSRE Services Limited

Heard at: London South

On: 20, 21, 22 April 2026

Before:

Employment Judge Heath Ms J Jerram Ms N Beeston

Representation

Claimant: Mr D Dawes (Trade Union representative)

Respondent: C Cheng (Counsel)

JUDGMENT

1. The claimant's complaint of notice pay/breach of contract and/or wrongful dismissal is dismissed following its withdrawal by her trade union representative by email dated 9 October 2025.
2. The claimant's complaint of race discrimination is not well-founded and is dismissed.

Approved by:

Employment Judge Heath

22 April 2026

JUDGMENT SENT TO THE PARTIES ON
01 May 2026

Notes

Summary reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request for either written summary reasons or written full reasons was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If the claimant requests written summary reasons then the Tribunal may, if it considers it appropriate to do so, provide written full reasons.

