



EMPLOYMENT TRIBUNALS

Claimant: Katrina Harlock

Respondent: Donna McLean @ MIH

NOTICE OF DISMISSAL OF CLAIMS

Following a strike out warning because she did not have the required 2 years' service, the Claimant responded on 18 February 2026 saying she was not willing to let this go as she felt she needed some payout of compensation as Donna McLean dismissed her unfairly. The response did not address the Tribunal's concern that she lacked the requisite qualifying service for an ordinary unfair dismissal complaint and did not identify any automatically unfair dismissal ground or other basis upon which the Tribunal would have jurisdiction.

By notice and order dated 11 March 2026 Employment Judge Fowell ordered that the claim would stand dismissed on 1 April 2026 without further order unless before that date the Claimant had explained in writing why the claim should not be dismissed. No such reasons having been provided, the claims have been dismissed.

Approved by:

Employment Judge Burge

19 June 2026