



EMPLOYMENT TRIBUNALS

Claimant: Kika Kyriacou

Respondent: Connect Dealers Limited

Heard at: Watford by video
Before: Employment Judge Millns

On: 5 & 6 August 2026

Representation

Claimant: Miss Lauren Hession, counsel
Respondent: no attendance

JUDGMENT

1. The complaint of unfair dismissal succeeds.
2. The complaint of wrongful dismissal succeeds.
3. The complaint of unpaid wages (breach of contract) succeeds.
4. The Tribunal declares that the Respondent failed to provide the Claimant with a written statement of employment particulars in accordance with section 1 of the Employment Rights Act 1996.
5. The Respondent shall pay the Claimant:
 - 5.1 A basic award of £750.23.
 - 5.2 A compensatory award of £0.00.
 - 5.3 Damages for wrongful dismissal of £550.13.
 - 5.4 Damages for breach of contract in respect of unpaid wages of £19,608.51.
 - 5.5 An award pursuant to section 38 Employment Act 2002 equivalent to four weeks' pay in the sum of £666.84.
 - 5.6 The total award payable by the Respondent is therefore **£21,575.71**.

Approved By:
Employment Judge Millns
13 August 2026

SENT TO THE PARTIES ON

14 September 2026

Notes

Full reasons were given orally at the hearing. Written reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/