

**Statement to members issued in connection with UKPHD's annual return for period 01
January 2025 to 31 December 2025
as required by section 32a of trade union and labour relations (consolidation) act 1992**

Income and Expenditure

The total income of the union for the period was £95,816. This amount included payments of £95,816 in respect of membership income of the union. The union's total expenditure for the period was £89,212.

Political Fund

UKPHD Union does not maintain a political fund.

Salary paid to General Secretary (Chairman), Vice Chairman, Treasurer including Other benefits

The Chairman of the union was paid a salary of £11,600 plus £144 pension contribution. The Vice Chair received a salary of £10,200 and the Treasurer £800.

Irregularity statement

A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularization of that conduct.

The member may raise any such concern with such one or more of the following as it seems appropriate to raise it with: the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice.

Auditor's report

I inspected the accounts of the company with proper care and can confirm that the facts and figures in this document have been correctly stated; the accounts have been produced in accordance with the Trade Union Act and in compliance with the stipulated regulations. I have thus signed the report to indicate that the accounts represent a true and fair view of the situation of the company.

MANO BUTANI ACMA