



EMPLOYMENT TRIBUNALS

Claimant: Mr D Wright

Respondent: Blossom Homecare Ltd

Heard at: Newcastle by CVP

On: 14 September 2026

Before: Employment Judge Moss

Representation

Claimant: In person

Respondent: Ms P Douglass (HR Consultant)

JUDGMENT

1. The complaint of unfair dismissal is dismissed upon withdrawal.
2. The complaint of sexual harassment was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.
3. The complaint of disability discrimination was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.
4. The complaint of victimisation was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

Signed:

Employment Judge Moss

14 September 2026

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/