



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Lang

Respondent: MBA Group Ltd

Heard at: Manchester (by CVP)

On: 24 July 2026

Before: Employment Judge Dunlop

Representation

Claimant: In person

Respondent: Mr S Cater (Litigation Consultant)

JUDGMENT

1. The respondent's application to strike out the claim on the grounds that it has no reasonable prospects of success is refused.
2. The respondent's alternative application for a Deposit Order on the grounds that the claim has little reasonable prospects of success is refused.
3. The claim will proceed to final hearing.

Approved by:

Employment Judge Dunlop

Date: 24 July 2026

JUDGMENT SENT TO THE PARTIES ON

15 September 2026

FOR THE TRIBUNAL OFFICE

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/