



Department
for Education

Children's social work workforce census 2025 to 2026

COLLECT report specifications v1.0
September 2026

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Version history

Version	Comments	Date
0.1	Changes from previous year: • Rollover of dates • Amendment to Social worker salary report	January 2026

Related documents

Children's social work workforce census, year ending 30 September 2026: [guide](#)

Children's social work workforce 2025 to 2026: [Business and technical specification](#)

Children's social work workforce 2025 to 2026: [Validation rules](#)

1. General notes for users of the children's social work workforce COLLECT reports

1. The COLLECT (collections online for learning, education, children and teachers) reports show local authorities information on the validation rule queries, errors and notes associated with their 2025 to 2026 CSWW census return. They also provide each local authority with a summary of their headline statistics, which the Department for Education (DfE) will publish in February 2027.
2. Reports can be run from the 'launch reports' option within the CSWW (children's social work workforce) COLLECT blade.
3. The reports will be available to the Collector (DfE) and local authority contacts with COLLECT access. The DfE can access the reports for each local authority. Each local authority has access only to their own reports.
4. The reports show the current position.
5. All reports are exportable in the following formats: xml, csv, tiff, pdf, web archive and MS Excel.
6. The 2025 to 2026 CSWW census collects data for the period 1 October 2025 to 30 September 2026.
7. The DataCollectionStartDate is 1 October 2026 (start of data collection reference period)
8. The DataCollectionEndDate is 30 September 2026 (end of data collection reference period).
9. Symbols used in the Data summary report specification:
 - = 'equal to'
 - >= 'greater than or equal to'
 - <= 'less than or equal to'
 - < 'less than'.

2. Error counts report

2.1. Report description

This report provides local authorities with a count of their validation rule errors and queries.

2.2. Report criteria

Section	Criteria
Rows	The rows in the report show the validation errors and queries ordered by the number of occurrences (highest to lowest).
Columns	'Occurrences' – number of times the error/query occurs 'Validation Rule Number' – the validation rule number, as listed in the validation rules 'Error Message' – the error message, as specified in the validation rules

3. Errors report

3.1. Report description

This report shows all the individual validation rule errors and queries for a local authority.

3.2. Report criteria

Section	Criteria
Rows	Each occurrence of a validation error or query is added as a row to the report. Errors are listed in order of occurrences (highest to lowest).
Columns	'LA Number' – the local authority number 'SWE registration number' – the SWE (Social Work England) registration number of the individual social worker 'Validation Rule Number' – the validation rule number, as listed in the validation rules 'Error Message' – the error message, as specified in the validation rules 'Data Item Name' – the name of the specific data item that the error/query relates to 'Data Item Value' – the value of the data item that the error/query relates to

4. Notes report

4.1. Report description

This report shows a local authority the notes that they have added to their census return.

4.2. Report criteria

Section	Criteria
Rows	A record is added for each note.
Columns	'Note Level' – level of note, ie return or error 'User' – the COLLECT user ID of the note 'Organisation name' – the name of the local authority/organisation that made the note 'Native ID' – local authority number 'Date & Time Note Created' 'Field Name' – the data collection field/item the error or query relates to 'Error No.' – the error/query number, as listed in the validation rules 'Notes' – the notes which have been recorded

5. Data summary report – individual LAs option

5.1. Report description

The data summary report shows local authorities their full-time equivalent (FTE) and headcount data for headline measures ('as loaded' to reflect data in COLLECT and 'as published' using the methodology from the [statistical release](#)), as well as previous year's data and the percentage change. Previous year's data will be provided by DISD and loaded as a reference table.

Local authorities are **strongly encouraged to review the Data summary report** before submitting their return, as it summarises the headline statistics that DfE will publish in February 2027. We may be unable to amend any errors that are not identified by our automated and manual validation checks prior to publication.

5.2. Age and time in service calculations

To calculate age and time in service in years, the differences between two specified dates are calculated as follows:

- Time in service – difference between RoleStartDate and DataCollectionEndDate
- Time in service for leavers – difference between RoleStartDate and RoleEndDate
- Age – difference between PersonBirthDate and DataCollectionEndDate

where DataCollectionEndDate is 30 September 2026.

5.3. Report criteria

The below sections detail the criteria for the current year's data. The same columns should be repeated for the previous year (using the reference data provided by DISD), and then a percentage change calculated. The attached shows an example layout.

[CSWW Summary Report 2026.xlsx](#)

The following text should be displayed at the top of the report:

"In a small number of cases, figures in this report that appear in columns representing published data may differ from the data published as part of the Children's social work workforce statistical publication. In the publication, a small number of figures are denoted as 'u' or 'x' if they are known to be unreliable or unavailable, respectively. In contrast, figures in this report have not been denoted as 'u' or 'x' in this way and appear as they were loaded into COLLECT."

5.3.1.Social workers in post at 30 September

Output	Selection criteria: FTE - as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Number of social workers in post at 30 September	Sum of individual FTE of social workers Where RoleStartDate <= DataCollectionEndDate or RoleStartDate is NULL and RoleEndDate > DataCollectionEndDate or RoleEndDate is NULL and Agency Worker = 0.	Headcount of individual records based on SWE registration number <u>without</u> duplicates removed Where RoleStartDate <= DataCollectionEndDate or RoleStartDate is NULL and RoleEndDate > DataCollectionEndDate or RoleEndDate is NULL and Agency Worker = 0.	Headcount of individual records with duplicates removed (based on SWE registration number, local authority, birth date, sex and ethnicity) Where RoleStartDate <= DataCollectionEndDate or RoleStartDate is NULL and RoleEndDate > DataCollectionEndDate or RoleEndDate is NULL and Agency Worker = 0.
Number of social workers in post at 30 September by sex:	Sum of FTE social workers in post at 30 September	Headcount of social workers in post at 30 September <u>without</u> duplicates removed	Headcount of social workers in post at 30 September with duplicates removed

Output	Selection criteria: FTE - as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
- Male - Female	Where - Sex - 'M' for Male - Sex – 'F' for Female	Where - Sex - 'M' for Male - Sex – 'F' for Female	Where - Sex – 'M' for Male - Sex – 'F' for Female
Number of social workers in post at 30 September by role within organisation: - Senior manager - Middle manager - First line manager - Senior practitioner - Case holder - Qualified without case	Sum of FTE social workers in post at 30 September Where - OrgRole = 1 for senior manager - OrgRole = 2 for middle manager - OrgRole = 3 for first line manager - OrgRole = 4 for senior practitioner - OrgRole = 5 for case holder - OrgRole = 6 for qualified without case	Headcount of social workers in post at 30 September <u>without</u> duplicates removed Where - OrgRole = 1 for senior manager - OrgRole = 2 for middle manager - OrgRole = 3 for first line manager - OrgRole = 4 for senior practitioner - OrgRole = 5 for case holder - OrgRole = 6 for qualified without case	Headcount of social workers in post at 30 September with duplicates removed Where - OrgRole = 1 for senior manager - OrgRole = 2 for middle manager - OrgRole = 3 for first line manager - OrgRole = 4 for senior practitioner - OrgRole = 5 for case holder - OrgRole = 6 for qualified without case

Output	Selection criteria: FTE - as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Number of social workers in post at 30 September by age (years): - Under 20 20 to 29 30 to 39 40 to 49 50 to 59 60 and over	Sum of FTE social workers in post at 30 September Where 18<= 'Age' <=19 20<= 'Age' <=29 30<= 'Age' <=39 40<= 'Age' <=49 50<= 'Age' <=59 'Age' >=60	Headcount of social workers in post at 30 September <u>without</u> duplicates removed Where 18<= 'Age' <=19 20<= 'Age' <=29 30<= 'Age' <=39 40<= 'Age' <=49 50<= 'Age' <=59 'Age' >=60	Headcount of social workers in post at 30 September with duplicates removed Where 18<= 'Age' <=19 20<= 'Age' <=29 30<= 'Age' <=39 40<= 'Age' <=49 50<= 'Age' <=59 'Age' >=60
Number of social workers in post at 30 September by ethnicity: - White - Black / African / Caribbean / Black British - Asian / Asian British - Mixed / Multiple ethnic groups - Other ethnic group	Sum of FTE social workers in post at 30 September Where - Ethnicity = WBRI, WIRI, WOTH - Ethnicity = BCRB, BAFR, BOTH - Ethnicity = AIND, APKN, ABAN, AOTH, CHNE - Ethnicity = MWBC, MWBA, MWAS, MOTH - Ethnicity = OOTH	Headcount of social workers in post at 30 September <u>without</u> duplicates removed Where - Ethnicity = WBRI, WIRI, WOTH - Ethnicity = BCRB, BAFR, BOTH - Ethnicity = AIND, APKN, ABAN, AOTH, CHNE - Ethnicity = MWBC, MWBA, MWAS, MOTH	Headcount of social workers in post at 30 September with duplicates removed Where - Ethnicity = WBRI, WIRI, WOTH - Ethnicity = BCRB, BAFR, BOTH - Ethnicity = AIND, APKN, ABAN, AOTH, CHNE - Ethnicity = MWBC, MWBA, MWAS, MOTH

Output	Selection criteria: FTE - as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Not known	Ethnicity = REFU, NOBT	- Ethnicity = OOTH - Ethnicity = REFU, NOBT	- Ethnicity = OOTH - Ethnicity = REFU, NOBT
Number of social workers in post at 30 September by time in service: - Less than 2 years 2 to less than 5 years 5 to less than 10 years 10 to less than 20 years 20 to less than 30 years 30 years or more	Sum of FTE social workers in post at 30 September Where 'Time in service' <2 2<= 'Time in service' <5 5<= 'Time in service' <10 10<= 'Time in service' <20 20<= 'Time in service' <30 'Time in service' >=30	Headcount of social workers in post at 30 September <u>without</u> duplicates removed Where 'Time in service' <2 2<= 'Time in service' <5 5<= 'Time in service' <10 10<= 'Time in service' <20 20<= 'Time in service' <30 'Time in service' >=30	Headcount of social workers in post at 30 September with duplicates removed Where 'Time in service' <2 2<= 'Time in service' <5 5<= 'Time in service' <10 10<= 'Time in service' <20 20<= 'Time in service' <30 'Time in service' >=30

5.3.2. Social workers starting during the collection year

Output	Selection criteria: FTE – as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Number of social workers starting during the collection year	Sum of FTE social workers Where Agency Worker = 0 and RoleStartDate is between DataCollectionStartDate and DataCollectionEndDate	Headcount of social workers <u>without</u> duplicates removed Where Agency Worker = 0 and RoleStartDate is between DataCollectionStartDate and DataCollectionEndDate	Headcount of social workers with duplicates removed (based on SWE registration number, local authority, birth date, sex and ethnicity) Where Agency Worker = 0 and RoleStartDate is between DataCollectionStartDate and DataCollectionEndDate and RoleEndDate > DataCollectionEndDate or RoleEndDate is NULL (i.e. did not leave during the collection year)

Output	Selection criteria: FTE – as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Number of social workers starting in the collection year by age (years): • Under 20 • 20 to 29 • 30 to 39 • 40 to 49 • 50 to 59 • 60 and over	Sum of FTE social workers starting in collection year Where • 18<= 'Age' <=19 • 20<= 'Age' <=29 • 30<= 'Age' <=39 • 40<= 'Age' <=49 • 50<= 'Age' <=59 • 'Age' >=60	Headcount of social workers starting in the collection year <u>without</u> duplicates removed Where • 18<= 'Age' <=19 • 20<= 'Age' <=29 • 30<= 'Age' <=39 • 40<= 'Age' <=49 • 50<= 'Age' <=59 • 'Age'>=60	Headcount of social workers starting but not leaving in collection year with duplicates removed Where • 18<= 'Age' <=19 • 20<= 'Age' <=29 • 30<= 'Age' <=39 • 40<= 'Age' <=49 • 50<= 'Age' <=59 • 'Age'>=60

5.3.3. Social workers leaving during the collection year

Output	Selection criteria: FTE – as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Number of social workers leaving during the collection year	Sum of FTE30 social workers Where AgencyWorker = 0 and RoleEndDate is between DataCollectionStartDate and DataCollectionEndDate	Headcount of social workers <u>without</u> duplicates removed Where AgencyWorker = 0 and RoleEndDate is between DataCollectionStartDate and DataCollectionEndDate	Headcount of social workers with duplicates removed (based on SWE registration number, local authority, birth date, sex and ethnicity) Where AgencyWorker = 0 and RoleEndDate is between DataCollectionStartDate and DataCollectionEndDate and RoleStartDate < DataCollectionStartDate or RoleStartDate is NULL (i.e. did not start in the collection year)

Output	Selection criteria: FTE – as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Turnover rate	100 * (Sum of FTE30 of social workers leaving in year) / (Sum of FTE social workers in post at 30 September)	100 * (Headcount of social workers leaving in year <u>without</u> duplicates removed) / (Headcount of social workers in post at 30 September <u>without</u> duplicates removed)	100 * (Headcount of social workers leaving but not starting in year with duplicates removed) / (Headcount of social workers in post at 30 September with duplicates removed)
Number of social workers leaving during the collection year by age (years): • Under 20 • 20 to 29 • 30 to 39 • 40 to 49 • 50 to 59 • 60 and over	Sum of FTE30 of social workers leaving in collection year Where • 18<='Age' <=19 • 20<= 'Age' <=29 • 30<= 'Age' <=39 • 40<= 'Age' <=49 • 50<= 'Age' <=59 • 'Age' >=60	Headcount of social workers leaving in collection year <u>without</u> duplicates removed Where • 18<='Age' <=19 • 20<= 'Age' <=29 • 30<= 'Age' <=39 • 40<= 'Age' <=49 • 50<= 'Age' <=59 • 'Age' >=60	Headcount of social workers leaving but not starting in collection year, with duplicates removed Where • 18<='Age' <=19 • 20<= 'Age' <=29 • 30<= 'Age' <=39 • 40<= 'Age' <=49 • 50<= 'Age' <=59 • 'Age' >=60

Output	Selection criteria: FTE – as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Number of social workers leaving during the collection year by time in service: • Less than 2 years • 2 to less than 5 years • 5 to less than 10 years • 10 to less than 20 years • 20 to less than 30 years • 30 years or more	Sum of FTE30 of social workers leaving in collection year Where • 'Time in service' <2 • 2<= 'Time in service' <5 • 5<= 'Time in service' <10 • 10<= 'Time in service' <20 • 20<= 'Time in service' <30 • 'Time in service' >=30	Headcount of social workers leaving in collection year <u>without</u> duplicates removed Where • 'Time in service' <2 • 2<= 'Time in service' <5 • 5<= 'Time in service' <10 • 10<= 'Time in service' <20 • 20<= 'Time in service' <30 • 'Time in service' >=30	Headcount of social workers leaving but not starting in collection year with duplicates removed Where • 'Time in service' <2 • 2<= 'Time in service' <5 • 5<= 'Time in service' <10 • 10<= 'Time in service' <20 • 20<= 'Time in service' <30 • 'Time in service' >=30

5.3.4. Agency workers at 30 September

Output	Selection criteria: FTE – as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Number of agency social workers in post at 30 September	Sum of FTE Where AgencyWorker = 1 and RoleEndDate > DataCollectionEndDate or RoleEndDate is NULL	Headcount of social workers Where AgencyWorker = 1 and RoleEndDate > DataCollectionEndDate or RoleEndDate is NULL	Same as 'Selection criteria: Headcount – as loaded'
Agency worker rate at 30 September	$100 * (\text{Sum of FTE for agency workers in post at 30 September}) / ((\text{Sum of FTE of agency workers at 30 September}) + (\text{Sum of FTE social workers in post at 30 September}))$	$100 * (\text{Headcount of agency workers at 30 September}) / ((\text{Headcount of agency workers at 30 September}) + (\text{Headcount of social workers in post at 30 September}))$	Same as 'Selection criteria: Headcount – as loaded'
Number of agency workers covering vacancies at 30 September	Number of FTE agency workers covering vacancies at 30 September from LocalAuthority Table	Headcount of agency workers covering vacancies at 30 September from LocalAuthority Table	Not applicable

Output	Selection criteria: FTE – as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Agency workers covering vacancies rate at 30 September	100 * (Number of FTE agency workers covering vacancies at 30 September / Sum of FTE agency workers at 30 September)	100 * (Headcount of agency workers covering vacancies at 30 September / Headcount of agency workers at 30 September)	Not applicable

5.3.5. Cases (FTE only)

Output	Selection criteria: FTE – as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Number of cases held at 30 September	Sum of cases held by social workers (including agency workers) in post at 30 September Where Number of cases is greater than or equal to 1 and FTE is greater than 0 i.e. $Cases_{30} \geq 1$ and $FTE > 0$	Not applicable	Not applicable
Number of caseholders at 30 September	Sum of FTE for social workers (including agency workers) in post at 30 September Where number of cases held is greater than or equal to 1 and FTE is greater than zero	Not applicable	Not applicable

Output	Selection criteria: FTE – as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
	i.e. Cases ₃₀ ≥ 1 and FTE > 0		
Average caseload at 30 September	Sum of cases held at 30 September (both agency and non-agency) / Number of caseholders at 30 September	Not applicable	Not applicable

5.3.6. Absence (FTE only)

Output	Selection criteria: FTE – as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Number of days missed due to sickness absence in collection year for social workers in post at 30 September	Sum of 'number of days missed due to sickness absence' for social workers in post at 30 September	Not applicable	Not applicable
Absence rate for social workers in post at 30 September	(Sum of number of days missed due to sickness absence for social workers in post at 30 September / 253) * (Sum of FTE of social workers at 30 September) Note: The absence rate calculation is based on 253 working days in a standard year. For leap years the calculation is based on 254 working days.	Not applicable	Not applicable

5.3.7. Vacancies (FTE only)

Output	Selection criteria: FTE – as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Number of vacancies at 30 September	Number of FTE vacancies at 30 September from LocalAuthority Table	Not applicable	Not applicable
Vacancy rate at 30 September	$100 * (\text{Number of FTE vacancies at 30 September}) / (\text{Number of FTE vacancies at 30 September} + \text{Sum of FTE social workers in post at 30 September})$	Not applicable	Not applicable
Vacancy agency cover rate at 30 September	$100 * (\text{Number of FTE agency workers covering vacancies at 30 September} / \text{Number of FTE vacancies at 30 September})$	Not applicable	Not applicable

6. Data summary report – all LAs option (Collector only)

6.1. Report description

This is an all LAs version of the data summary report for use by DfE staff. This is specified separately as it was found during the 2024 collection that summing the data for the LA version of the report did not produce the correct values in some instances.

6.2. Age and time in service calculations

To calculate age and time in service in years, the differences between two specified dates are calculated as follows:

- Time in service – difference between RoleStartDate and DataCollectionEndDate
- Time in service for leavers – difference between RoleStartDate and RoleEndDate
- Age – difference between PersonBirthDate and DataCollectionEndDate

where DataCollectionEndDate is 30 September 2026.

6.3. Report criteria

The below sections detail the criteria for the current year's data. The report layout should replicate the Data Summary report (individual LAs version).

6.3.1.Social workers in post at 30 September

Output	Selection criteria: FTE - as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Number of social workers in post at 30 September	Sum (unrounded data) of individual FTE of social workers across all local authorities Where RoleStartDate <= DataCollectionEndDate or RoleStartDate is NULL and RoleEndDate > DataCollectionEndDate or RoleEndDate is NULL and Agency Worker = 0.	Headcount of individual records based on SWE registration number <u>without</u> duplicates removed across all local authorities Where RoleStartDate <= DataCollectionEndDate or RoleStartDate is NULL and RoleEndDate > DataCollectionEndDate or RoleEndDate is NULL and Agency Worker = 0.	For each individual local authority, calculate the following, and then aggregate for all LAs: Headcount of individual records with duplicates removed (based on SWE registration number, local authority, birth date, sex and ethnicity) Where RoleStartDate <= DataCollectionEndDate or RoleStartDate is NULL and RoleEndDate > DataCollectionEndDate or RoleEndDate is NULL and Agency Worker = 0.

Output	Selection criteria: FTE - as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Number of social workers in post at 30 September by sex: - Male - Female	Sum (unrounded data) of FTE social workers in post at 30 September across all local authorities Where - Sex - 'M' for Male - Sex – 'F' for Female	Headcount of social workers in post at 30 September <u>without</u> duplicates removed across all local authorities Where - Sex - 'M' for Male - Sex – 'F' for Female	For each individual local authority, calculate the following, and then aggregate for all LAs: Headcount of social workers in post at 30 September with duplicates removed Where - Sex – 'M' for Male - Sex – 'F' for Female
Number of social workers in post at 30 September by role within organisation: - Senior manager - Middle manager - First line manager - Senior practitioner - Case holder - Qualified without case	Sum (unrounded data) of FTE social workers in post at 30 September across all local authorities Where - OrgRole = 1 for senior manager - OrgRole = 2 for middle manager - OrgRole = 3 for first line manager	Headcount of social workers in post at 30 September <u>without</u> duplicates removed across all local authorities Where - OrgRole = 1 for senior manager - OrgRole = 2 for middle manager - OrgRole = 3 for first line manager	For each individual local authority, calculate the following, and then aggregate for all LAs: Headcount of social workers in post at 30 September with duplicates removed Where - OrgRole = 1 for senior manager - OrgRole = 2 for middle manager

Output	Selection criteria: FTE - as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
	• OrgRole = 4 for senior practitioner • OrgRole = 5 for case holder • OrgRole = 6 for qualified without case	• OrgRole = 4 for senior practitioner • OrgRole = 5 for case holder • OrgRole = 6 for qualified without case	• OrgRole = 3 for first line manager • OrgRole = 4 for senior practitioner • OrgRole = 5 for case holder • OrgRole = 6 for qualified without case
Number of social workers in post at 30 September by age (years): • Under 20 • 20 to 29 • 30 to 39 • 40 to 49 • 50 to 59 • 60 and over	Sum (unrounded data) of FTE social workers in post at 30 September across all local authorities Where • 18<= 'Age' <=19 • 20<= 'Age' <=29 • 30<= 'Age' <=39 • 40<= 'Age' <=49 • 50<= 'Age' <=59 • 'Age' >=60	Headcount of social workers in post at 30 September <u>without</u> duplicates removed across all local authorities Where • 18<= 'Age' <=19 • 20<= 'Age' <=29 • 30<= 'Age' <=39 • 40<= 'Age' <=49 • 50<= 'Age' <=59 • 'Age' >=60	For each individual local authority, calculate the following, and then aggregate for all LAs: Headcount of social workers in post at 30 September with duplicates removed Where • 18<= 'Age' <=19 • 20<= 'Age' <=29 • 30<= 'Age' <=39 • 40<= 'Age' <=49 • 50<= 'Age' <=59 • 'Age' >=60

Output	Selection criteria: FTE - as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Number of social workers in post at 30 September by ethnicity: • White • Black / African / Caribbean / Black British • Asian / Asian British • Mixed / Multiple ethnic groups • Other ethnic group • Not known	Sum (unrounded data) of FTE social workers in post at 30 September across all local authorities Where • Ethnicity = WBRI, WIRI, WOTH • Ethnicity = BCRB, BAFR, BOTH • Ethnicity = AIND, APKN, ABAN, AOTH, CHNE • Ethnicity = MWBC, MWBA, MWAS, MOTH • Ethnicity = OOTH • Ethnicity = REFU, NOBT	Headcount of social workers in post at 30 September <u>without</u> duplicates removed across all local authorities Where • Ethnicity = WBRI, WIRI, WOTH • Ethnicity = BCRB, BAFR, BOTH • Ethnicity = AIND, APKN, ABAN, AOTH, CHNE • Ethnicity = MWBC, MWBA, MWAS, MOTH • Ethnicity = OOTH • Ethnicity = REFU, NOBT	For each individual local authority, calculate the following, and then aggregate for all LAs: Headcount of social workers in post at 30 September with duplicates removed Where • Ethnicity = WBRI, WIRI, WOTH • Ethnicity = BCRB, BAFR, BOTH • Ethnicity = AIND, APKN, ABAN, AOTH, CHNE • Ethnicity = MWBC, MWBA, MWAS, MOTH • Ethnicity = OOTH • Ethnicity = REFU, NOBT
Number of social workers in post at 30 September by time in service: • Less than 2 years	Sum (unrounded data) of FTE social workers in post at 30 September across all local authorities	Headcount of social workers in post at 30 September <u>without</u> duplicates removed across all local authorities	For each individual local authority, calculate the following, and then aggregate for all LAs:

Output	Selection criteria: FTE - as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
• 2 to less than 5 years • 5 to less than 10 years • 10 to less than 20 years • 20 to less than 30 years • 30 years or more	Where • 'Time in service' <2 • 2<= 'Time in service' <5 • 5<= 'Time in service' <10 • 10<= 'Time in service' <20 • 20<= 'Time in service' <30 • 'Time in service' >=30	Where • 'Time in service' <2 • 2<= 'Time in service' <5 • 5<= 'Time in service' <10 • 10<= 'Time in service' <20 • 20<= 'Time in service' <30 • 'Time in service' >=30	Headcount of social workers in post at 30 September with duplicates removed Where • 'Time in service' <2 • 2<= 'Time in service' <5 • 5<= 'Time in service' <10 • 10<= 'Time in service' <20 • 20<= 'Time in service' <30 • 'Time in service' >=30

6.3.2.Social workers starting during the collection year

Output	Selection criteria: FTE – as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Number of social workers starting during the collection year	Sum (unrounded data) of FTE social workers across all local authorities Where Agency Worker = 0 and RoleStartDate is between DataCollectionStartDate and DataCollectionEndDate	Headcount of social workers <u>without</u> duplicates removed across all local authorities Where Agency Worker = 0 and RoleStartDate is between DataCollectionStartDate and DataCollectionEndDate	For each individual local authority, calculate the following, and then aggregate for all LAs: Headcount of social workers with duplicates removed (based on SWE registration number, local authority, birth date, sex and ethnicity) Where Agency Worker = 0 and RoleStartDate is between DataCollectionStartDate and DataCollectionEndDate and RoleEndDate > DataCollectionEndDate or RoleEndDate is NULL (i.e. did not leave during the collection year)

Output	Selection criteria: FTE – as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Number of social workers starting in the collection year by age (years): • Under 20 • 20 to 29 • 30 to 39 • 40 to 49 • 50 to 59 • 60 and over	Sum (unrounded data) of FTE social workers starting in collection year across all local authorities Where • 18<= 'Age' <=19 • 20<= 'Age' <=29 • 30<= 'Age' <=39 • 40<= 'Age' <=49 • 50<= 'Age' <=59 • 'Age' >=60	Headcount of social workers starting in the collection year <u>without</u> duplicates removed across all local authorities, Where • 18<= 'Age' <=19 • 20<= 'Age' <=29 • 30<= 'Age' <=39 • 40<= 'Age' <=49 • 50<= 'Age' <=59 • 'Age'>=60	For each individual local authority, calculate the following, and then aggregate for all LAs: Headcount of social workers starting but not leaving in collection year with duplicates removed Where • 18<= 'Age' <=19 • 20<= 'Age' <=29 • 30<= 'Age' <=39 • 40<= 'Age' <=49 • 50<= 'Age' <=59 • 'Age'>=60

6.3.3. Social workers leaving during the collection year

Output	Selection criteria: FTE – as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Number of social workers leaving during the collection year	Sum (unrounded data) of FTE30 social workers across all local authorities Where AgencyWorker = 0 and RoleEndDate is between DataCollectionStartDate and DataCollectionEndDate	Headcount of social workers <u>without</u> duplicates removed across all local authorities where Where AgencyWorker = 0 and RoleEndDate is between DataCollectionStartDate and DataCollectionEndDate	For each individual local authority, calculate the following, and then aggregate for all LAs: Headcount of social workers with duplicates removed (based on SWE registration number, local authority, birth date, sex and ethnicity) Where AgencyWorker = 0 and RoleEndDate is between DataCollectionStartDate and DataCollectionEndDate and RoleStartDate < DataCollectionStartDate or RoleStartDate is NULL (i.e. did not start in the collection year)

Output	Selection criteria: FTE – as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Turnover rate	100 * (Sum (unrounded data) of FTE30 of social workers leaving in year across all local authorities) / (Sum (unrounded data) of FTE social workers in post at 30 September across all local authorities)	100 * (Headcount of social workers leaving in year <u>without</u> duplicates removed across all local authorities) / (Headcount of social workers in post at 30 September <u>without</u> duplicates removed across all local authorities)	100 * (Headcount of social workers leaving but not starting in year with duplicates removed across all local authorities) / (Headcount of social workers in post at 30 September with duplicates removed across all local authorities)
Number of social workers leaving during the collection year by age (years): • Under 20 • 20 to 29 • 30 to 39 • 40 to 49 • 50 to 59 • 60 and over	Sum (unrounded data) of FTE30 of social workers leaving in collection year across all local authorities Where • 18<='Age' <=19 • 20<= 'Age' <=29 • 30<= 'Age' <=39 • 40<= 'Age' <=49 • 50<= 'Age' <=59 • 'Age' >=60	Headcount of social workers leaving in collection year <u>without</u> duplicates removed across all local authorities Where • 18<='Age' <=19 • 20<= 'Age' <=29 • 30<= 'Age' <=39 • 40<= 'Age' <=49 • 50<= 'Age' <=59 • 'Age' >=60	For each individual local authority, calculate the following, and then aggregate for all LAs: Headcount of social workers leaving but not starting in collection year, with duplicates removed Where • 18<='Age' <=19 • 20<= 'Age' <=29 • 30<= 'Age' <=39 • 40<= 'Age' <=49 • 50<= 'Age' <=59

Output	Selection criteria: FTE – as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
			• 'Age' >=60
Number of social workers leaving during the collection year by time in service: • Less than 2 years • 2 to less than 5 years • 5 to less than 10 years • 10 to less than 20 years • 20 to less than 30 years • 30 years or more	Sum (unrounded data) of FTE30 of social workers leaving in collection year across all local authorities Where • 'Time in service' <2 • 2<= 'Time in service' <5 • 5<= 'Time in service' <10 • 10<= 'Time in service' <20 • 20<= 'Time in service' <30 • 'Time in service' >=30	Headcount of social workers leaving in collection year <u>without</u> duplicates removed across all local authorities Where • 'Time in service' <2 • 2<= 'Time in service' <5 • 5<= 'Time in service' <10 • 10<= 'Time in service' <20 • 20<= 'Time in service' <30 • 'Time in service' >=30	For each individual local authority, calculate the following, and then aggregate for all LAs: Headcount of social workers leaving but not starting in collection year with duplicates removed Where • 'Time in service' <2 • 2<= 'Time in service' <5 • 5<= 'Time in service' <10 • 10<= 'Time in service' <20 • 20<= 'Time in service' <30 • 'Time in service' >=30

6.3.4. Agency workers at 30 September

Output	Selection criteria: FTE – as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Number of agency social workers in post at 30 September	Sum (unrounded data) of FTE across all local authorities Where AgencyWorker = 1 and RoleEndDate > DataCollectionEndDate or RoleEndDate is NULL	Headcount of social workers across all local authorities Where AgencyWorker = 1 and RoleEndDate > DataCollectionEndDate or RoleEndDate is NULL	Same as 'Selection criteria: Headcount – as loaded'
Agency worker rate at 30 September	$100 * (\text{Sum (unrounded data) of FTE for agency workers in post at 30 September across all local authorities} / ((\text{Sum (unrounded data) of FTE of agency workers at 30 September across all local authorities}) + (\text{Sum (unrounded data) of FTE social workers in post at 30 September across all local authorities})))$	$100 * (\text{Headcount of agency workers at 30 September across all local authorities} / ((\text{Headcount of agency workers at 30 September across all local authorities}) + (\text{Headcount of social workers in post at 30 September across all local authorities})))$	Same as 'Selection criteria: Headcount – as loaded'

Output	Selection criteria: FTE – as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Number of agency workers covering vacancies at 30 September	Sum (unrounded data) of the number of FTE agency workers covering vacancies at 30 September from LocalAuthority Table across all local authorities	Headcount of agency workers covering vacancies at 30 September from LocalAuthority Table across all local authorities	Not applicable
Agency workers covering vacancies rate at 30 September	100 * (sum (unrounded data) of number of FTE agency workers covering vacancies at 30 September across all local authorities / sum (unrounded data) of FTE agency workers at 30 September across all local authorities)	100 * (Headcount of agency workers covering vacancies at 30 September across all local authorities / Headcount of agency workers at 30 September across all local authorities)	Not applicable

6.3.5. Cases (FTE only)

Output	Selection criteria: FTE – as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Number of cases held at 30 September	Sum (unrounded data) of cases held by social workers (including agency workers) in post at 30 September across all local authorities Where Number of cases is greater than or equal to 1 and FTE is greater than 0 i.e. Cases30 ≥ 1 and FTE > 0	Not applicable	Not applicable
Number of caseholders at 30 September	Sum (unrounded data) of FTE for social workers (including agency workers) in post at 30 September across all local authorities Where number of cases held is greater than or equal to 1 and	Not applicable	Not applicable

Output	Selection criteria: FTE – as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
	FTE is greater than zero i.e. Cases30>= 1 and FTE>0		
Average caseload at 30 September	Sum (unrounded data) of cases held at 30 September (both agency and non-agency) across all local authorities / sum (unrounded data) of number of caseholders at 30 September across all local authorities	Not applicable	Not applicable

6.3.6. Sickness absence (FTE only)

Output	Selection criteria: FTE – as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Number of days missed due to sickness absence in collection year for social workers in post at 30 September	Sum (unrounded data) of 'number of days missed due to sickness absence' for social workers in post at 30 September across all local authorities	Not applicable	Not applicable
Absence rate for social workers in post at 30 September	(Sum (unrounded data) of number of days missed due to sickness absence for social workers in post at 30 September across all local authorities / 253) * (Sum (unrounded data) of FTE of social workers at 30 September across all local authorities) Note: The absence rate calculation is based on 253 working days in a standard year. For leap years the calculation is based on 254 working days.	Not applicable	Not applicable

6.3.7. Vacancies (FTE only)

Output	Selection criteria: FTE – as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
Number of vacancies at 30 September	Sum (unrounded data) of number of FTE vacancies at 30 September from LocalAuthority Table across all local authorities	Not applicable	Not applicable
Vacancy rate at 30 September	$100 * (\text{sum (unrounded data) of number of FTE vacancies at 30 September across all local authorities} / (\text{sum (unrounded data) of number of FTE vacancies at 30 September across all local authorities} + \text{sum (unrounded data) of FTE social workers in post at 30 September across all local authorities}))$	Not applicable	Not applicable
Vacancy agency cover rate at 30 September	$100 * (\text{sum (unrounded data) of number of FTE agency workers covering vacancies at 30 September across all local authorities} / \text{sum (unrounded data) of number of FTE})$	Not applicable	Not applicable

Output	Selection criteria: FTE – as loaded and published	Selection criteria: Headcount – as loaded	Selection criteria: Headcount – as published
	vacancies at 30 September across all local authorities)		

7. Continuity report

7.1. Report description

This report is intended to help local authorities identify potential issues with the continuity and quality of their data. The report shows a count of the number of records identified for each check.

7.2. Example of continuity report layout

For a requested local authority:

2025-26 Children's social work workforce quality report for [LA NAME]

Check number	Check	Number of records	Logic
1	Social worker was in post at the previous count date but is not in post this year: all children and family social workers in post at the count date last year (30 September 2025), with the exception of those who left on 30 September 2025, should be included in this year's collection.		Count of: SWNo in Previous database WHERE RoleStartDate <= PreviousDataCollectionEndDate OR RoleStartDate is NULL AND RoleEndDate > PreviousDataCollectionEndDate or RoleEndDate is NULL AND AgencyWorker = 0 AND SWNo does not exist in the current data collection database

Check number	Check	Number of records	Logic
2	Social worker's date of birth has changed since last year: SWE registration numbers are unique for each children and family social worker, therefore the date of birth recorded against each SWE registration number this year should be the same as that recorded in last year's collection.		Count of: SWENo in the current database that also exists in the previous data collection database WHERE DOB in current database does not equal DOB in Previous database
3	Social worker in post last year and has a different start date recorded this year: children and family social workers who were in post at the count date last year (30 September 2025) and are included in this year's collection should have the same role start date.		Count of: SWENo in previous database WHERE Previous RoleStartDate <= PreviousDataCollectionEndDate OR Previous RoleStartDate is NULL AND Previous RoleEndDate > PreviousDataCollectionEndDate or Previous RoleEndDate is NULL AND Current AgencyWorker = 0 AND Previous AgencyWorker=0 AND RoleStartDate in the current database does not equal RoleStartDate in the previous database
4	Social worker in post before the beginning of the collection year, but is not included in last year's return: all children and family social workers included in current year that were in post (based on their role start date) before the beginning of the collection year (01 October 2025), should have been included in last year's collection.		Count of: SWENo in Current database WHERE RoleStartDate < DataCollectionStartDate AND AgencyWorker = 0 AND

Check number	Check	Number of records	Logic
	We are aware that this may not always be the case, due to delays in data entry to management information systems. Please provide details when this situation arises.		SWENo does not exist in the previous data collection database

8. Continuity Report Staff Details report

8.1. Report description

This report lists the details from the current return for those workers identified as failing in the Continuity report

8.2. Example report layout

	Data from current collection		Failed QC 1	Failed QC 1	Failed QC 3	Failed QC 4	Data from previous collection (if differs)	
SWENo	Person Birth Date	Role Start Date	Social worker was included in previous collection but not included in this collection	Different Person Birth Date between current and previous collection	Different Role Start Date between current and previous collection	Social worker in this collection but not included in previous collection	Person Birth Date	Role Start Date
SWXXXXX	CCYY-MM-DD	CCYY-MM-DD		Y	Y	Y	CCYY-MM-DD	CCYY-MM-DD
SWXXXXX			Y				CCYY-MM-DD	CCYY-MM-DD

9. Blade amendments audit report (Collector only)

9.1. Report description

This report show details of all amendments made online via the blade.

9.2. Example report layout

For a requested local authority:

Children's social work workforce 2025/26 Blade Amendments Audit Report

Local authority: 841 DARLINGTON BOROUGH COUNCIL						
Old Value	New Value	User Name	Date/Time of Action	Action	Field	Table
2023-10-01	2001-10-01	Jessica Vickerstaff	13/09/2023 11:09:29	Record Amended	RoleEndDate	CSWWWorker
0.00000	1	Jessica Vickerstaff	13/09/2023 13:07:40	Record Amended	FTE30	CSWWWorker

10. Data return audit report (Collector only)

10.1. Report description

This report shows audit information for every data return upload for the specified LA.

10.2. Example report layout

For a requested local authority:

Children's social work workforce 2025/26 Data Return Audit Report

Local authority: 841 DARLINGTON BOROUGH COUNCIL			
Date/Time Loaded	User Name	Full Name	User Organisation Name
13/09/2023 11:09:29	jvickerstaff	Jessica Vickerstaff	Darlington Borough Council
13/09/2023 13:07:40	jvickerstaff	Jessica Vickerstaff	Darlington Borough Council

11. Data return status by LA (Collector only)

11.1. Report description

This report shows the data return status and error by LA

11.2. Example report layout

Children's social work workforce 2025/26 Data Return Status Report for all LAs

LA	Organisation Name	Data Return Status	Submitted Date	Authorised Date	Queries	Errors	OK Errors	QC1	QC2	QC3	QC4
841	DARLINGTON BOROUGH COUNCIL	Submitted	01/12/2025 16:00:05	02/12/2025 14:12:54	6	3	0				

QC1 to QC4 – these are the number of records which fail each of these checks, taken from the Continuity Report.

12. Return status report (Collector only)

12.1. Report description

This report shows the cumulative status of returns for all LAs.

12.2. Example report layout

Children's social work workforce 2025/26 Return Status (all LAs)

Data Return Percent	Received	No Data	Failed Validation	Validation In Progress	Loaded And Validated	Amended By Source	Submitted	Amended By Collector	Authorised	Errors	Queries	OK Errors
2.00	3	147	0	0	1	1	1	0	0	22	41	0

13. Report usage (Collector only)

13.1. Report

This report shows the usage of each report by user type for both Source and Collector.

13.2. Example report layout

Children's social work workforce 2025/26 Report Usage Report

LA Number	LA Name	User Name	User Organisation Details	Type of User	Report Name	Latest Report Run Date and Time	Number of Times Run
N/A		Jessica Vickerstaff	001 – Department for Education	DfE	CSWW2024_Summary	06 Mar 2024 15:32:00 PM	1
857	RUTLAND COUNTY COUNCIL	Forename Surname	857 – RUTLAND COUNTY COUNCIL	LA	CSWW2024_Errors	06 Mar 2024 15:32:00 PM	1

14. Same SWE number, different person report

14.1. Report description

This report should be available for both Source and Collector to highlight duplicate SWE numbers across LAs where characteristics differ, suggesting an error in data reporting. This report will run off live.

The report should show duplicate SWE numbers across LAs where:

- SWE number is the same, but any of the following fields do not match:
 - Date of birth
 - Sex

The report does not need to compare duplicates within the same LA as validation rule 43 covers this.

LAs should only be able to see their own data, along with the duplicate from a different LA. Collector should have the option to run for all LAs, or select an individual LA.

14.2. Example report layout

Children's social work workforce 2025/26 Same SWE number, different person report

LA number	LA name	SWE No	Date of birth	Sex
857	RUTLAND COUNTY COUNCIL	SWE12345	2000-01-01	F
301	BARKING & DAGENHAM LONDON BOROUGH COUNCIL	SWE12345	1985-06-06	M
857	RUTLAND COUNTY COUNCIL	SWE99999	1975-12-08	F
852	SOUTHAMPTON CITY COUNCIL	SWE99999	1999-10-15	F

15. Social worker salary report

15.1. Report description

This report should be available for both Source and Collector and reports min, max, median and mean salary by role. This report will run off Live and Collectors should have the option to run for all LAs, or select an individual LA.

15.2. Example report layout

Role	Minimum	Maximum	Median	Mean	Count of social worker records
Senior manager	Minimum BaseSalary value where OrgRole = 1 and BaseSalary > 0	Maximum BaseSalary value where OrgRole = 1 and BaseSalary > 0	Median BaseSalary value where OrgRole = 1 and BaseSalary > 0	Mean BaseSalary value where OrgRole = 1 and BaseSalary > 0	Count of social worker records where OrgRole = 1 and BaseSalary > 0
Middle manager	Minimum BaseSalary value where OrgRole = 2 and BaseSalary > 0	Maximum BaseSalary value where OrgRole = 2 and BaseSalary > 0	Median BaseSalary value where OrgRole = 2 and BaseSalary > 0	Mean BaseSalary value where OrgRole = 2 and BaseSalary > 0	Count of social worker records where OrgRole = 2 and BaseSalary > 0
First line manager	Minimum BaseSalary value where OrgRole = 3 and BaseSalary > 0	Maximum BaseSalary value where OrgRole = 3 and BaseSalary > 0	Median BaseSalary value where OrgRole = 3 and BaseSalary > 0	Mean BaseSalary value where OrgRole = 3 and BaseSalary > 0	Count of social worker records where OrgRole = 3 and BaseSalary > 0

Role	Minimum	Maximum	Median	Mean	Count of social worker records
Senior practitioner	Minimum BaseSalary value where OrgRole = 4 and BaseSalary > 0	Maximum BaseSalary value where OrgRole = 4 and BaseSalary > 0	Median BaseSalary value where OrgRole = 4 and BaseSalary > 0	Mean BaseSalary value where OrgRole = 4 and BaseSalary > 0	Count of social worker records where OrgRole = 4 and BaseSalary > 0
Case holder	Minimum BaseSalary value where OrgRole = 5 and BaseSalary > 0	Maximum BaseSalary value where OrgRole = 5 and BaseSalary > 0	Median BaseSalary value where OrgRole = 5 and BaseSalary > 0	Mean BaseSalary value where OrgRole = 5 and BaseSalary > 0	Count of social worker records where OrgRole = 5 and BaseSalary > 0
Qualified without case	Minimum BaseSalary value where OrgRole = 6 and BaseSalary > 0	Maximum BaseSalary value where OrgRole = 6 and BaseSalary > 0	Median BaseSalary value where OrgRole = 6 and BaseSalary > 0	Mean BaseSalary value where OrgRole = 6 and BaseSalary > 0	Count of social worker records where OrgRole = 6 and BaseSalary > 0
All roles	Minimum BaseSalary value where BaseSalary > 0	Maximum BaseSalary value where BaseSalary > 0	Median BaseSalary value where BaseSalary > 0	Mean BaseSalary value where BaseSalary > 0	Count of social worker records where BaseSalary > 0

16. LA allowances and additional payments report

16.1. Report description

This report should be available for both Source and Collector and reports the values returned for LA allowances and additional payments. This report will run off Live and Collectors should have the option to run for all LAs, or select an individual LA.

16.2. Example report layout

Local authority code	Allowance or additional payment	Response
201	Recruitment bonus	No
	Retention bonus	Yes, all LA-employed social workers are eligible
	Performance reward	Yes, some LA-employed social workers are eligible
	Car user allowance	No
	Relocation package	Yes, all LA-employed social workers are eligible
	Regional weighting	Yes, some LA-employed social workers are eligible
	Cost of Social Work England (SWE) registration	No
	Cost of Disclosure and Barring Service (DBS) checks	Yes, all LA-employed social workers are eligible
	Other allowances and additional payments	Free text field

17. Returns with No Notes report (Collector only)

17.1. Report description

LA version of the 'Returns with No Notes' report from the generic Data Collection Management Reports specification.

18. Returns With Only Collector Notes report (Collector only)

18.1. Report description

LA version of the 'Returns with Collector Only Notes' report from the generic Data Collection Management Reports specification.

19. Submitted LAs With Errors But No Notes report (Collector only)

19.1. Report description

LA version of the 'Approved Schools With Errors But No Notes' report from the generic Data Collection Management Reports specification, where the return is Submitted (DRStatus = 4) rather than Approved.

20. Authorisation by user report (Collector only)

20.1. Report description

As detailed in the generic Data Collection Management Reports specification.

Only the following users to have access to this report:

Gale McNiff (Service Desk Lead)

Naomi Dixon (BRM)

Paul White (BRM)

Conor Gower (EO Data Collection Lead)

Sarah Pearson (EO Data Collection Lead)

Mandi Telford (EO Data Collection Lead)

Jessica Vickerstaff (COG Data Owner)

Andrew Duncan (COG Data Owner)

21. Cleaning figures report (Collector only)

21.1. Report description

As detailed in the generic Data Collection Management Reports specification

Only the following users to have access to this report:

Gale McNiff (Service Desk Lead)

Naomi Dixon (BRM)

Paul White (BRM)

Conor Gower (EO Data Collection Lead)

Sarah Pearson (EO Data Collection Lead)

Mandi Telford (EO Data Collection Lead)

Jessica Vickerstaff (COG Data Owner)

Andrew Duncan (COG Data Owner)



Department
for Education

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