



EMPLOYMENT TRIBUNALS

Claimant: Mr L Davy

Respondent: Tapp'd Cocktails Limited (in liquidation)

JUDGMENT

1. The claimant's claims against the respondent are dismissed due to the claimant's non-compliance with the unless order sent to the parties on 23 February 2024.
2. Following a hearing on 20 February 2024 Employment Judge Jones made an order stating that the claimant's claim would be dismissed unless the claimant did as follows by 5 March 2024:
 - a. send his written witness statement to the respondent and the Tribunal;
and
 - b. provide reasons in writing for his failure to attend the hearing on 20 February 2024.
3. The claimant sent an email to the Tribunal on 26 March 2024 stating his address had changed. Attached to this was an earlier email dated 28 February 2024 providing an explanation of why he did not attend the hearing. It was not clear from the 26 March 2024 email who the earlier email had been sent to.
4. The only email the Tribunal received was dated 26 March 2024 and it was not copied to the respondent. This email was not in compliance with the second part of the unless order.
5. At no point has the claimant provided his written witness statement to the Tribunal. He has not complied with the first requirement of the unless order.
6. As the claimant has not complied with the unless order his claims are automatically dismissed.

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Case Number: 3201459/2023

Approved by:
Employment Judge S Park
Dated: 9 September 2026

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