



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101184/2026

Employment Judge F Eccles

Miss M Fisher

Claimant

Purplebricks Property Limited

Respondent

JUDGMENT

Rule 22 of the Employment Tribunal Procedure Rules 2024

The judgment of the Employment Tribunal is that the claimant's complaints of (1) unfair dismissal, (2) failure to pay holiday entitlement succeed and that the respondent shall pay to the claimant:

1. In respect of the claimant's complaint of unfair dismissal the respondent shall pay to the claimant a compensatory award of £5,854.83.
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £457.87.

REASONS

1. A copy of the claim form setting out the claimant's complaint was sent to the respondent on 12 May 2026.
2. In accordance with the terms of rule 17 of the Employment Tribunal Procedure Rules 2024, the respondent was required to enter a response within twenty-eight days of the date on which a copy of the claim was sent to it but failed to do so.
3. The Employment Judge decided that on the available material a determination could properly be made without a hearing as to the liability of the respondent for the claim. The Employment Judge decided that the claim of unfair dismissal should succeed.
4. On the basis of the available material the Employment Judge decided she could properly determine remedy as follows:-
 - a. In respect of the claimant's complaint of unfair dismissal the respondent shall pay to the claimant a compensatory award of £5113.86 (6 months loss for difference of salary in new employment), pension loss of £240.97 (3 months); and £500 for loss of statutory rights. No basic award has been awarded on the grounds that the claimant has received a redundancy payment from the respondent.
 - c. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £457.87 (5 days x £91.575)

Date sent to parties

23 July 2026
