



EMPLOYMENT TRIBUNALS (SCOTLAND)

Employment Judge McCluskey
Case Number: 8000977/2026

R Anderson

Claimant

Energy Systems Scotland Limited

Respondents

JUDGMENT

Rule 22 of the Employment Tribunal Procedure Rules 2024

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 22:

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £3,033.36.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £2,142.40.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2,876.00.

Date sent to parties

3 July 2026